

# Miami-Dade County

## Benefits Change Advisory- Health Care Information (Form 1095-C)

Starting early in 2016, because of the health care law, you will be receiving a new form providing you with information about the health coverage you had or were offered by Miami-Dade County in 2020.

Much like Form W-2 and Form 1099, which includes information about the income you received, this new health care form provides information that you may need when you file your individual income tax return. Also like Forms W-2 and 1099, this new form will be provided to the IRS by Miami-Dade County or the entity that provides the form to you.

The new form is:

- Form 1095-C, Employer-Provided Health Insurance Offer and Coverage. Employers are required to provide this form to certain employees, with information about what coverage the employer offered. Employers that offer health coverage referred to as “self-insured coverage” send this form to individuals they cover, with information about who was covered and for what period of time (by month).

The Form 1095-C provides information about the health care coverage that you had or were offered during the previous year. While the information on these forms may assist in preparing a return, they are not required for filing your tax return.

Like last year, employees can prepare and file their returns using other information about their health insurance. You should not attach any of these forms to your tax return.

Additionally, IRS Questions & Answers can be found at: <https://www.irs.gov/Affordable-Care-Act/Questions-and-Answers-about-Health-Care-Information-Forms-for-Individuals>.

We will continue to keep you updated on new developments with the ACA's reporting forms and requirements. If you have any questions, please contact us.

**Note:** Social Security Numbers (SSNs) for all covered dependents were required to be furnished to the County during the initial enrollment period to avoid a \$50 penalty (imposed by the IRS under section 6723). If you failed to provide your covered dependent SSN(s), The County will not report this information to the IRS. If an SSN for a dependent is not reported by us to the IRS, the IRS may contact that individual for evidence of coverage.

For other questions, employees should call the Benefits Unit at (305) 375-4288 or e-mail the staff listed below directly.

Employee's Last Name Begins	Benefits Representative	Email
Letters A, D, G-K	Elmita Charite	<a href="mailto:elmita.charite@miamidade.gov">elmita.charite@miamidade.gov</a>
Letters B, E, F, L, M	Saray Herrera	<a href="mailto:SHERRE@miamidade.gov">SHERRE@miamidade.gov</a>
Letters C, N-Z	Georgianna Walker (Lead Worker)	<a href="mailto:walkerg@miamidade.gov">walkerg@miamidade.gov</a>

For questions about plan benefits, employees may visit [MDC Benefits](#), or call the insurance companies directly.