

Cuellar, Arleene (HR)

From: Efrain Montano <efrain1542@att.net>
Sent: Tuesday, March 25, 2014 1:29 PM
To: Marquez, Edward (Office of the Mayor); Williams, Tyrone (HR); Cuellar, Arleene (HR)
Cc: Antonio Eiroa; Barbara Carlo
Subject: Follow up Questions to Health Benefits Meeting on 3-11-14
Attachments: AFSCME 1542 (BUG) Healthcare Benefits Questions.pdf

As a follow up to the ACA Healthcare Informational Session; please see attached questions, and respond accordingly. Thank you

AFSCME1542
Bargaining Unit G
Healthcare Benefits Questions

I. As a follow up to the ACA Informational Session (3-11-14), presented by the County and it's consultant Gallagher; please provide the following information;

- 1) Breakdown of total costs of all plan types for all the participants (i.e. employees, dependents, retirees. etc.) of Bargaining Unit G for the period covered in the presentation?
- 2) Breakdown of costs vs. total premiums and copays paid on all plan types by all the participants (i.e. employees, dependents, retirees. etc.) of Bargaining Unit G for the period covered in the presentation?
- 3) Breakdown of emergency room visits (i.e. Admitted vs. Held for Observation) for all medical conditions treated, as shown on utilization chart for the participants under Bargaining Unit G?
- 4) The meaning and significance of the rankings as shown on utilization chart, for all medical conditions treated?
- 5) Cost to the County of the employee only coverage in Bargaining Unit G for the period presented;
 - a. Per employee cost
 - b. Total number of employees enrolled
- 6) Breakdown as shown on utilization chart for all participants in Bargaining unit G (i.e. employees, dependents, retirees, etc. Breakdown further as follows:
 - a. Plan type used
 - b. Copays paid
- 7) Are there any COBRA participants in Bargaining Unit G? If so, provide utilization breakdown as follows:
 - a. Condition treated
 - b. Cost
 - c. Copays & Premiums paid

- 8) Are there any executive employees participating in any of the plan types in the Aviation department and are they being included in the bargaining units costs as presented?
- 9) What is the category "Other" on the Utilization chart, and please provide a detailed breakdown of this category?
- 10) How many emergency room visits of the Bargaining Unit participants were referrals from urgent care centers?
- 11) Please provide previous 3 years actual data for information requested.
- 12) Please describe which employees in the county would be considered as "Full-Time", but not eligible for benefits?
- 13) What are the immediate and future (foreseeable) impacts of the PPACA on the plan participants under Bargaining Unit G (i.e. penalties and fees, etc.)?
- 14) Does the County file Form 5500 (Annual Return /Report of Employee Benefit Plan) with the U.S. Department of Labor? If so please provide the filing for 2013. As Per the PPACA Requirement (p. 56; Sec 1253; Annual Report On Self –Insured Plans)