

## **Attachment A – Advancing Racial Equity**

The proposed project will focus on mobile home communities in Miami-Dade County, an area characterized by a diverse population. Miami-Dade County's demographic composition includes 1,951,840 White residents (73%), 461,629 Black or African American residents (17.3%), 20,218 American Indian and Alaska Native residents (0.8%), 60,719 Asian residents (2.3%), and 2,322 Native Hawaiian and Other Pacific Islander residents (0.1%). Among these, Hispanic or Latino residents constitute 1,840,083 (69.1%), which includes 67,483 Mexicans (2.5%), 86,519 Puerto Ricans (3.2%), 926,031 Cubans (34.6%), and 768,050 residents from other Hispanic or Latino backgrounds (28.7%). Not Hispanic or Latino residents number 825,754 (30.9%), including 338,770 White alone (12.7%), 382,733 Black or African American alone (14.3%), 1,593 American Indian and Alaska Native alone (0.1%), 39,208 Asian alone (1.5%), 692 Native Hawaiian and Other Pacific Islander alone (<1%), and 50,069 of two or more races (1.9%).

In census tracts containing mobile home parks, the demographic composition is as follows: the total population is 105,429, with 67,433 White residents (64%), 28,323 Black or African American residents (27%), 872 American Indian and Alaska Native residents (1%), 1,221 Asian residents (1%), 94 Native Hawaiian and Other Pacific Islander residents (0.09%), 70,655 Hispanic or Latino residents of any race (67%), and 34,774 not Hispanic or Latino residents (33%). This diversity underscores the need to focus on underserved racial and ethnic groups, such as Blacks and Hispanics, who may face unique barriers to accessing resources.

Several barriers could prevent persons or communities of color from equitably benefiting from the proposed grant activities. Language barriers exist, as many Hispanic and other non-English speaking residents may have difficulty accessing information and services. There is a

lack of awareness, as minority communities may be unaware of available resources and assistance programs. Economic barriers, including lower median incomes and higher rates of poverty among racial minorities, can hinder their ability to benefit from grant activities. Geographic barriers also pose challenges, particularly for minority communities located in the southern agricultural parts of the county with limited access to services and resources.

To ensure equitable access to the benefits of the proposed grant activities, the project will implement several strategies. Multilingual outreach materials and services will be provided to ensure accessibility for non-English speakers. The project will partner with local community organizations, such as Legal Services of Greater Miami, to conduct targeted outreach and education campaigns in minority communities. Community meetings and informational sessions will be hosted in diverse neighborhoods to build trust and increase awareness of available programs. Financial counseling and support will be offered through the Financial Empowerment Center to help minority residents navigate economic barriers. Outreach efforts will be scheduled in geographically isolated communities, with on-site assistance provided to ensure accessibility. Culturally sensitive training will be implemented for staff and partners to ensure respectful and effective engagement with diverse populations.

Measures will be in place to track progress and evaluate the effectiveness of these efforts. Demographic data on program participants will be collected and analyzed to monitor the racial composition of beneficiaries. Regular surveys and feedback sessions will be conducted with participants to assess the effectiveness of outreach efforts and identify areas for improvement. The number of minority residents accessing services and resources provided through the grant will be tracked. The impact of financial counseling and support services on the economic

stability of minority participants will be evaluated. Progress and outcomes will be reported to stakeholders, and strategies will be adjusted as needed to improve racial equity in grant activities. By implementing these strategies, the project aims to advance racial equity and ensure that persons and communities of color equitably benefit from the proposed grant activities. All actions and strategies will comply with federal nondiscrimination requirements to ensure fairness and inclusivity in the project's execution.

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